

Post Details		04/11/2025	
Faculty/Administrative/Service Department	Faculty of Health and Medical Sciences (Faculty Admin) School of Veterinary Medicine		
Job Title	Large Animal Clinical Skills Technician		
Job Family	Technical & Experimental	Job Level	2b
Responsible to	Veterinary Skills Centre Manager		
Responsible for (Staff)	N/A		
<u>Job Purpose Statement</u>			
The principal focus of this role is to provide a high standard of care to large animals (farm & equine) housed within the School of Veterinary Medicine, & support of the Clinical skills learning area . The post holder will also provide technical support, advice and assist practical demonstrations to undergraduates and MSc students during practical animal handling classes. This is a technical support role not a Clinical role			
<u>Key Responsibilities</u> This document is not designed to be a list of all tasks undertaken but an outline record of the main responsibilities			
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- The post holder may be required to provide cover across the veterinary school, including the small animal unit, caring under supervision of a variety of small/companion animals including dogs and cats. Full support and training will be provided in this all areas.

Accountability

- The post holder is expected to abide by all relevant laws and regulations relating to the health & safety, welfare and movement of the large animals. Failure to comply could have a detrimental impact on the welfare of animals kept within the VSC including loss and/or the spread of disease between animals or handlers, including staff, students and visitors.
- The post holder as part of a team is responsible for maintaining a safe working environment within the VSC building, ensuring that the environment and procedures undertaken therein are in accordance with FHMS Health & Safety policies as well as local guidance from the Veterinary Skills Centre manager.

Dimensions of the role

- The post holder may be required to participate in weekend and bank holiday duties and University open days under supervision.
- The post holder should be physically fit and willing to work outside in adverse weather conditions.
- The post will include manual handling tasks including lifting/carrying of hay, straw, animal feed and equipment, with the use of lifting aids.
- The post holder will be expected to wear a uniform and personal protective equipment (PPE) including boiler suits, steel toe cap boots/wellingtons, hats or masks (where appropriate). Full uniform will be supplied. There are restrictions on type & amount of jewellery that can be worn across the Vet School
- The post holder will be required to have Farm and Equine experience.

Person Specification This section describes the sum total of knowledge, experience & competence required by the post holder that is necessary for standard acceptable performance in carrying out this role.

Qualifications and Professional Memberships

Vocational qualifications in animal care plus some relevant work experience to include Equine & farm animals.

Or:

Learning gained through work experience of up to three years to include equine & farm animals

Technical Competencies (Experience and Knowledge) This section contains the level of competency required to carry out the role (please refer to the Competency Framework for clarification where needed and the Job Matching Guidance).

**Essential/
Desirable**

**Level
1-3**

Experience of farm animal care and husbandry.

E

2

Experience of equine animal care and husbandry.

E

2

A basic understanding of relevant health and safety requirements and regulations.

D

3

Experience or ability to train in building Clinical skills models.

D

3

Special Requirements:

**Essential/
Desirable**

Full UK driving license.

D

Able to work outside normal working hours which may include weekends, bank holidays, and university open days as required.

E

Core Competencies This section contains the level of competency required to carry out this role. (Please refer to the competency framework for clarification where needed). n/a (not applicable) should be placed, where the competency is not a requirement of the grade.

**Level
1-3**

Communication

1

Adaptability / Flexibility

1

Customer/Client service and support

3

Planning and Organising

3

Continuous Improvement

2

Problem Solving and Decision Making Skills

N/A

Managing and Developing Performance	3
Creative and Analytical Thinking	N/A
Influencing, Persuasion and Negotiation Skills	N/A
Strategic Thinking & Leadership	N/A

This Job Purpose reflects the core activities of the post. As the Department/Faculty and the post holder develop, there will inevitably be some changes to the duties for which the post is responsible, and possibly to the emphasis of the post itself. The University expects that the post holder will recognise this and will adopt a flexible approach to work. This could include undertaking relevant training where necessary.

Should significant changes to the Job Purpose become necessary, the post holder will be consulted and the changes reflected in a revised Job Purpose.

Organisational/Departmental Information & Key Relationships

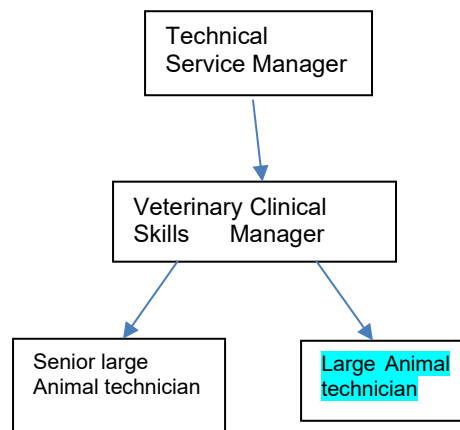
Background Information

The Faculty is the second largest in the University, with 2000 full time and nearly 2000 part time students

The university of Surrey's school of Veterinary Medicine, are creating a vet school that is different. Whilst embracing the traditional values of professionalism, scientific curiosity and clinical excellence, we are also developing a school with broad horizons.

Our extensive network of partners in clinical practice, industry and research opens up unique learning opportunities for our staff, students and for industry relevant research.

Department Structure Chart



Relationships

Internal

- The post will require daily communication and regular meetings within a team of animal technicians, in order to prioritise the workload and animal care within the VSC, with supervision and guidance from line management.
- The post holder will be required to effectively communicate with staff, students and academics from various disciplines to provide a positive teaching and learning environments for students.
- The post holder maybe required to liaise with staff from different Faculties/Schools/Departments across the University

External

- The post holder may be required to liaise with external suppliers to maintain sufficient stock of equipment, good communication skills and attention to detail are required for this post.
- The post holder must maintain a professional appearance and manner at all times and may be asked to assist in University open days, widening participation days and other University events for visitors to the VSC building.